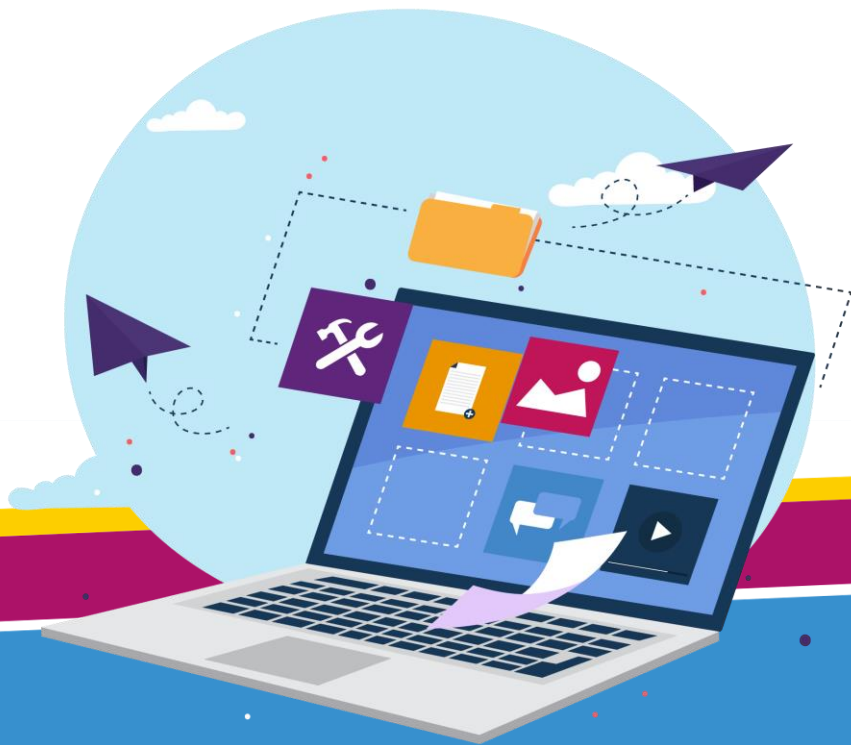


ZERO BARRIER

ENHANCED VERSION



ZERO BARRIER

par **DISCOVIA**
DES CHEMINS POUR APPRENDRE

A STORY A TEAM

Jérôme APFFEL

Researcher and educational engineer

- Pedagogical engineer(specialised in on-the-job training)
- 10 years experience in training and coaching

Judith FISCHER

Executive director of Discovia

- Educational engineer for 15 years at the ADAPEI of Alsace (Training, innovation and development center)
- In charge of the Solivers' missions
- Master's degree in Education Sciences (UNISTRA)

Pierre HOERTER

Founder and President of Solivers and Discovia

- 30 years of experience in the field of training and integration of vulnerable people
- Medal of merit 2018

Pierre Hoerter was one of the main instigators of the professional recognition based on skill blocks in the French, German and European repertories. (A process initiated in 2012, with France and Germany and their respective ministries of agriculture, the European institutions in charge of the Erasmus programme, the DGEFP and the French and European repertories).



Yann MENGUS

IT Project Manager

Designer and co-developer of ZeroBarrier V1 and Zerobarrier enhanced version

Adrien GENDRONNEAU

IT Developer

- Professional degree in digital image and sound
- Software Developer / User Interface Expert
- Co-developer of ZeroBarrier V1 and Zerobarrier enhanced version

ZEROBARRIER

par  DISCOVIA
DES CHEMINS POUR APPRENDRE

A starting point :

1992 Pierre Hoerter, a winegrower, had difficulties in recruiting winegrowers. He approached an association that supports people with intellectual disabilities. To train people for this new job, he sets up training courses in the vineyards. Subsequently, the question of the recognition of the skills acquired by people at the work place arises.

This is the beginning of the digital development

2002 The need to memorise people's backgrounds and consolidate learning achievements

2003 Creation of a database to capitalise skills and produce documents. Extension to 5 other professions.

2007 Need to standardise and go beyond skills

2014 Development of the methodology and its application in the food industry

2016 Opening the solution up to other branches and wider deployment

2017 Development of the software Zerobarrier V1

2018 Need to combine cross-cutting skills and soft skills

2022 Fund raising to change of the scale of the project, to develop the enhanced version of the Zero Barrier software and to develop an application for periods in companies monitoring

ZEROBARRIER

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DES CHEMINS POUR APPRENDRE



FISCHER Judith

COMPANY
DISCOVIAROLE
Super AdminEMAIL
judith.fischer@discovia.frGENDER
Female

STATISTICS

- 7 Trainings AFEST
- 33.12h Trainings hours AFEST
- 9 Evaluations AFEST
- 3 Supports
- 6 Other trainings

ROADMAPS

- 01/23/2023
Aide concierge of MICOTON Mylène at Discovia
- 01/19/2023
Ouvrier agricole polyvalent of MICOTON Mylène at Discovia

[See more](#)

9 results

NEXT STEPS

- 01/25/2023 - 02/15/2023
Work situation
Compagnon de vie of MICOTON Mylène at Discovia
- 01/26/2023 - 02/02/2023
Self placement
Commis de cuisine/porteur de repas of MICOTON Mylène at Discovia

WORK SITUATIONS

- 09/29/2022
Aide concierge at Discovia
- 10/03/2022
Aide concierge at Discovia
- 12/20/2022
Ouvrier agricole polyvalent at Discovia

[See more](#)

13 results

Entry through a visual dashboard



Skill repositories

[VIEW](#)

Skills' repository registered in national or european repertories

Made of skill blocks that can be certified to access to common law certification.



Custom repositories

[VIEW](#)

Repositories composed by skill blocks coming from one or multiple skill standards to represent the real competences of the company



Activity repositories

[VIEW](#)

Repositories made of the real work activities of the company and mapped with the competences of the custom repositories.

Each activity is composed by tasks that are described by observable elements and success indicators



Atypical repositories

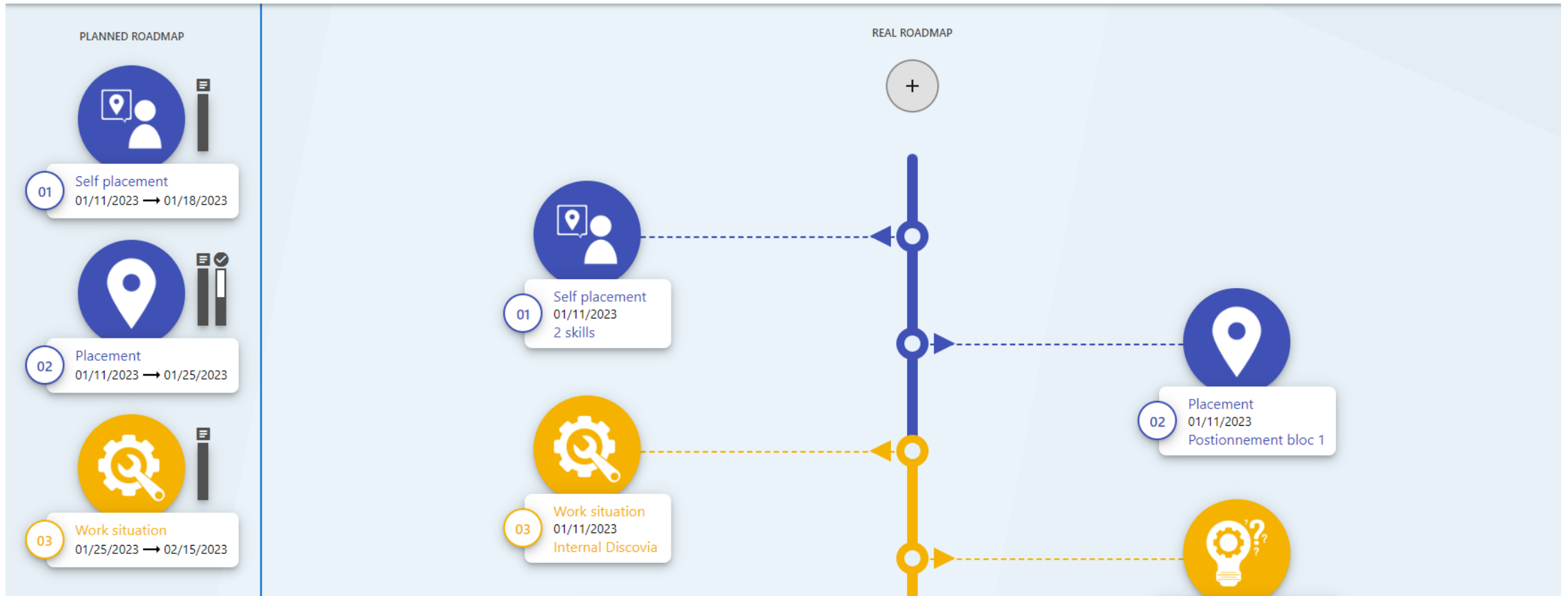
[VIEW](#)

Other standards that the company can link in their custom repositories like :

- Soft skills
- Mobility
- French as a Foreign Language (FLE)
- Strategic business skills

*in construction

PERIOD	DURATION	COMPANY	TRAINER	CUSTOM REPOSITORY	MODALITIES
From 01/11/2023 to 03/15/2023	400 Hours	DISCOVIA	FISCHER Judith	Compagnon de vie	Multimodal



Creation and visualisation of individualised roadmaps :

- Planification of the prescribed path (ideal path)
- Creation of the real steps (training, evaluation, work experience, etc.) and comparison with the planned steps
- Edition of valuation documents (certificates of competence, training plan, etc.)



Add a self placement



Add a placement



Add a work situation



Add an evaluation



Add a support



Add another training



Add an internship



Add a final evaluation

List of available elements usable in the roadmap :

- Self placement done by the learner
- Placement done by the trainer to identify competences already mastered
- All modalities of training (work situation, reflection phase, E-learning, face to face, etc.)
- Supports (workshop, psychological support, socio professional follow-up, etc.)
- Internships (possibility to do a following in HappIn'Co)

STATUT
TERMINÉ

ENTREPRISE
Discovia

TYPE DE PÉRIODE
Stage

MÉDIATEUR
FISCHER Judith

TUTEUR
DEMO Formateur
Demande acceptée

STAGIAIRE
MICOTON Mylène
Demande acceptée

VENDREDI 30 SEPTEMBRE 2022
OBJECTIFS ET INFORMATIONS

VENDREDI 30 SEPTEMBRE 2022
OBJECTIFS ET INFORMATIONS

SAMEDI 01 OCTOBRE 2022
10:00
2

MERCREDI 05 OCTOBRE 2022
10:00
3

VENDREDI 07 OCTOBRE 2022
16:00

Visualisation of all the objectives and information of the internship. Pathway made of the different questionnaires set during the period in the company.

Contact :

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www.discovia.fr

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